

| Income Issues Case Examples |   |       | SCORE: 1 - means general Okay. 2 -means Minor issues or require approval by Deacon. 3 - means Generally NO or requires approval from PEC. See details on each example. |
|-----------------------------|---|-------|--|
| Scenario Number             | Case  | Score | Assessment   |
| 1                           | Realtor Approached by a Newcomer, who asks the Realtor if she/he can help | 1     | Generally okay since Realtor did not solicit business. If realtor does not approach newcomers but the realtor is referred by someone to newcomer. This is Okay too.    |
| 2                           | Person Recommending a Friend for Tax Services When Asked                  | 1     | Generally Okay: Offering information upon request without personal benefit.  |
| 3                           | Hosting a Bible Study at Home, Charging for Materials                     | 1     | Generally Okay: If charges are genuinely to cover materials without profit, it is acceptable.  |
| 4                           | Member Selling Books They Authored at a Church Event                      | 2     | Requires approval by JBED  |
| 5                           | Congregation Uses Church Hall for Ping-Pong Classes, Free to Community    | 2     | Requires approval by JBED  |
| 6                           | Realtor Approaching Newcomers to Solicit Business                         | 3     | Clear Violation: Directly exploits church interactions for personal gain.  |
| 7                           | Asking During Fellowship to Attend Multi-level marketing Session at Home  | 3     | Clear Violation: Uses the informal setting of fellowship to promote personal business, which is inappropriate.   |
| 8                           | Asking a Church WeChat Group to Attend MLM Session                        | 3     | Clear Violation: Direct misuse of church social media groups for promoting personal business ventures.   |
| 9                           | Using Church Email List to Send Invitations for a Personal Art Exhibition | 3     | Clear Violation: Direct use of church email lists for personal events is inappropriate and against church policies.  |
| 10                          | Personal Use of Church-Owned Vehicles for Vacation Trips                  | 3     | Clear Violation: Using church vehicles for personal vacations is a direct and clear misuse of church resources.  |